

PARISH DEVELOPMENT PROFILE

The Results, their Interpretation and Implementation

1. Each attendant completes a questionnaire (4 sheets) anonymously and hands them to the facilitator on the Away Day.
2. The facilitator adds up the scores for each question and divides the total by the number of respondents to give an average for "achievement" and "importance".
3. The averages are plotted as shown. The topics showing the greatest shortfall between achievement and importance are those which are signalled out for priority attention.
4. The results are shared with the PCC attendees on the Away Day as their "corporate view".
5. Working groups are then formed (normally one for each heading eg Worship) to work on one or two priority topics under that heading.
6. The working groups are asked to consider, for their priority topic(s)
 - What is already happening?
 - What is their vision of what will be happening in 3-5 years' time.?
 - What needs to happen to get from here to that vision?
 - How should that be achieved (and by whom)?
 - What are the next steps?
7. In a closing plenary session, each group feeds back its findings (which are then collated and recorded).
8. At the next PCC the output from the day is discussed and the follow-up process is set in motion within suitable working groups or the existing PCC structures if they are appropriate.

In order to move on to a Parish Funding Programme, the PCC should authorise a PFP group to take responsibility for converting the Away Day output into a "vision and plans" presentation which will be shared with PCC before the PFP event.

Questionnaire – Composite Ratings

Worship and Prayer	Achievement	Importance	Variance
<ul style="list-style-type: none"> • Patterns & Content of worship • Profile of congregations • Experimentation/variations in worship • Prayer underpins church & decisions 			
Total:			

Nurture and Growth	Achievement	Importance	Variance
<ul style="list-style-type: none"> • Welcome strategies effective • Relationships nurtured • Encouragement to learn/grow in faith • Children & Young People 			
Total:			

Mission and Outreach	Achievement	Importance	Variance
<ul style="list-style-type: none"> • Rooted in the community • Communicating & living our faith • System of Pastoral Care in place • Church to do in community 			
Total:			

Purpose and Resources	Achievement	Importance	Variance
<ul style="list-style-type: none"> • Clear vision for the future • Ministry/lay leadership • Financial Resources • Buildings sufficient for future needs 			
Total:			