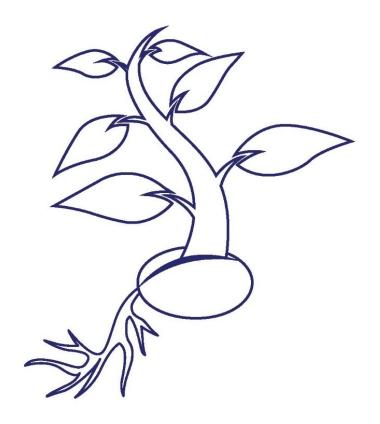
GIVING FOR LIFE CONTINUING THE JOURNEY





Finance

Home > Giving for Life - Continuing the Journey

PCC / APCMs

Giving for Life – Continuing the Journey

Giving for Life helps parishes review their approach to issues of stewardship and generosity, within a context of discipleship. Following a survey of more than 1100 parishes, it is clear that most parishes have made real progress in adopting proven good practice over the past few years.

Buying

PCC Review

Parishes are asked to allocate 20 to 30 minutes of a PCC meeting to evaluate their strategy with stewardship, and assess where they might improve their adoption of Good Practice.

There are two principal resources to help: a 4 page Leaders Guide introducing the item and a 2-sided sheet for PCC Members.

Parish Giving Scheme: If your diocese is one that has adopted the Parish Giving Scheme, you are encouraged to use these versions of the Leaders Guide and the PCC Members Sheet. Dioceses which have adopted the Parish Giving Scheme as of August 2016 are Birmingham, Chelmsford, Chichester, Exeter, Gloucester, Guildford, Leicester, Liverpool, London, Portsmouth, St Albans, Truro and Winchester. Salisbury parishes are also encouraged to use these versions, as the Parish Giving Scheme will be launched there next year.

Taking Action

The assessment sheet identifies some priority tasks which help encourage giving in the context of discipleship:



Links

Quick links to the priority areas:

- · Preaching and Teaching
- Annual Review
- Gift Aid
- Gift Aid Small Donations
- Legacy Resources
- Parish Buying
- Parish Giving Scheme

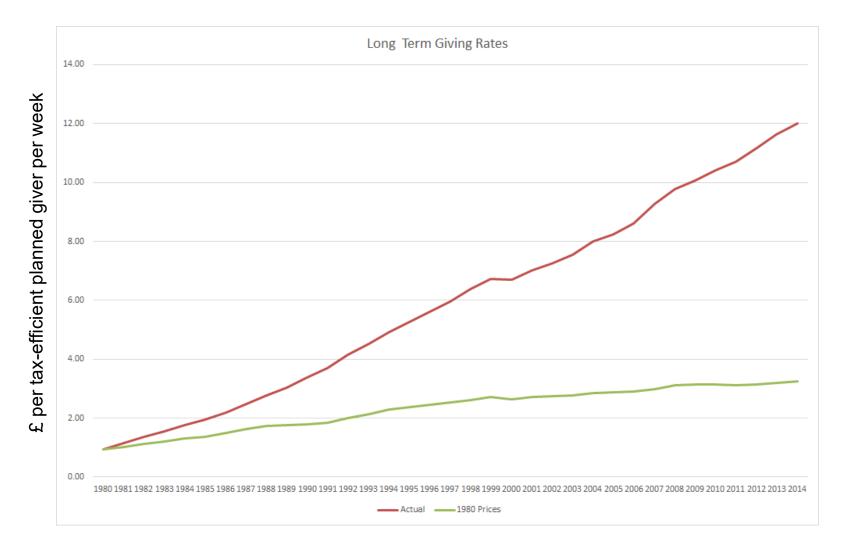
Email Newsletter

Get the latest news and updates by signing up to our quarterly newsletter

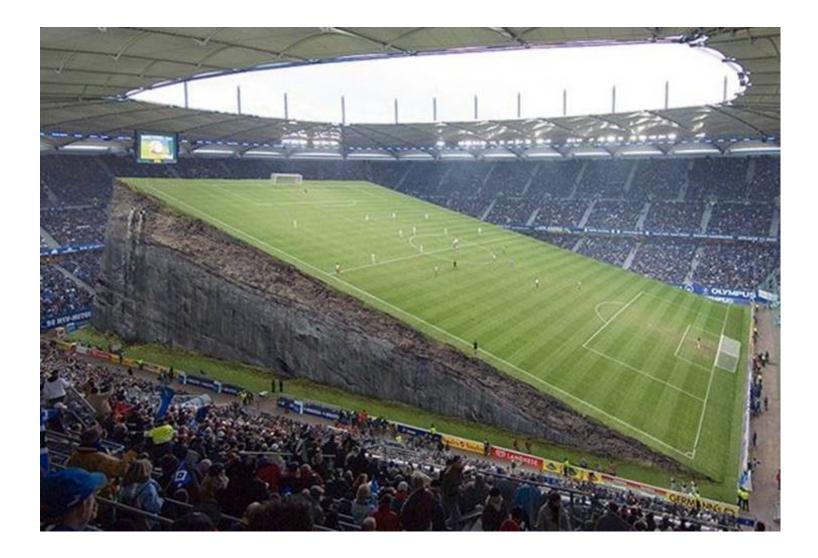
www.parishresources.org.uk/givingforlife www.parishresources.org.uk/oxford2017

Administration

Long term increases in giving:



Yet, it feels like we're playing uphill



Objectives for today:

- Provide a strategic framework to think about these issues.
- Consider 8 elements to good practice for churches
- Reflect on the importance of preaching in a broad context.
- Think about mixed messages sent by practice relating to the 'offering', 'collection' or 'offertory'.



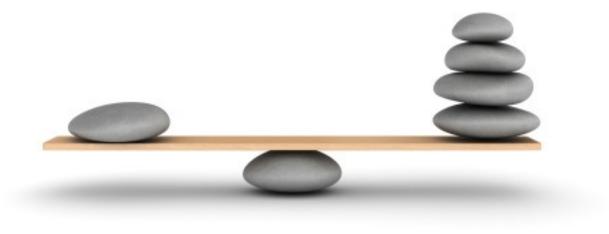
Balancing focus...



Nurturing generosity

Becoming great charities

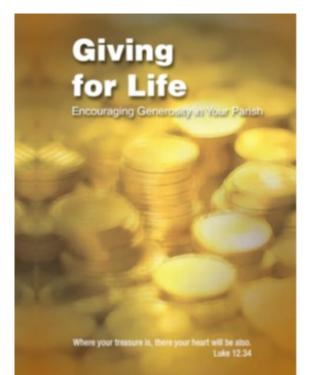
Balancing time horizon...



Raising the money we need now to resource mission and ministry

Developing holistically generous discipleship

Giving for Life



- Original Report: "Encouraging Generosity in Your Parish" (2009)
- Widespread take-up: Over 500,000 leaflets and booklets distributed.
- Four Key Tasks based on good practice found in parishes.
- 2016: Survey with 1100+ parishes responding shows strong take up and identifies further good practice.

The Context

- Discipleship focus
- Response to God's generosity to us
- Not just money, but includes money
- Stewardship challenges us as PCCs & individuals to adopt good practice

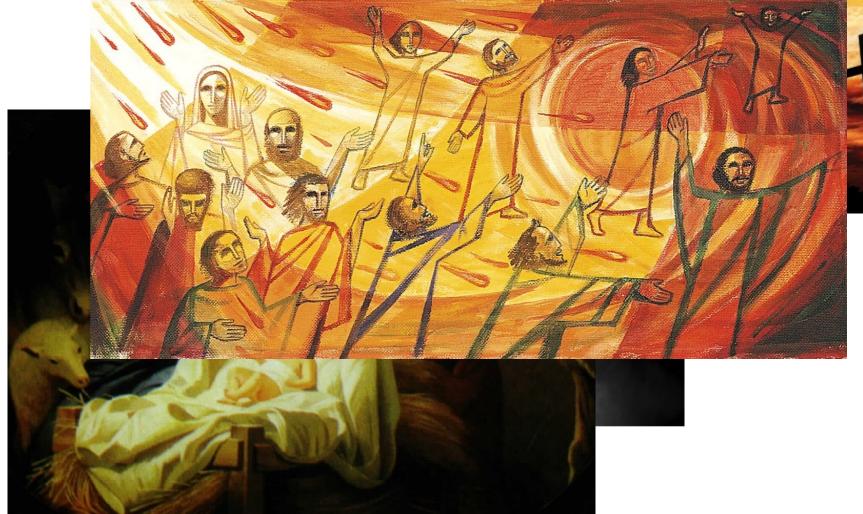


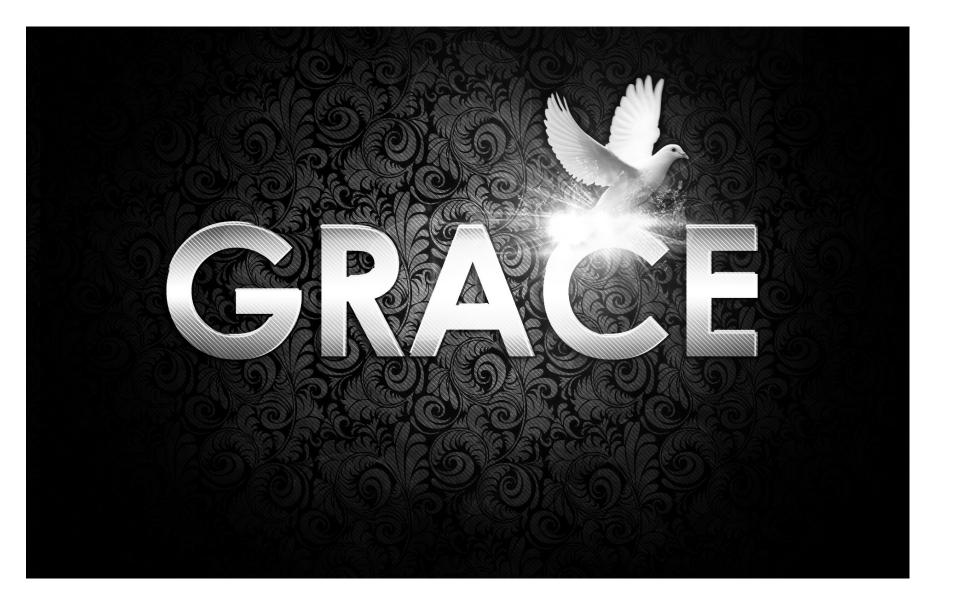












Our giving reflects grace received

Except we erect barriers to overcome!

- Self
- Ownership
- Prudence
- Scarcity vs Abundance
- Even Stewardship!

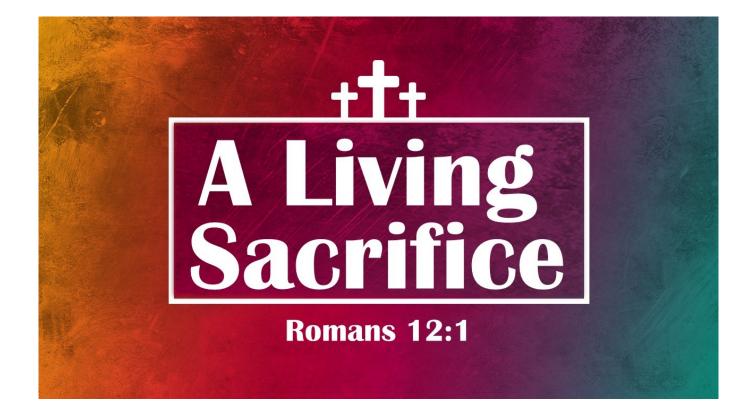


Nurture growth in discipleship giving



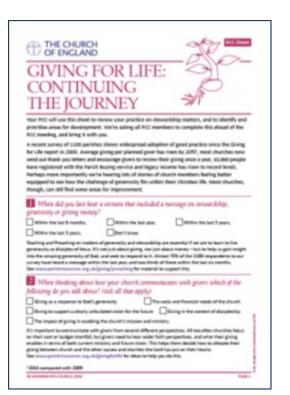
- Learn to give
- See giving modelled
- Faithraising rather than Fundraising focus
- Giving for Life living generously in the world

Encourage sacrificial giving



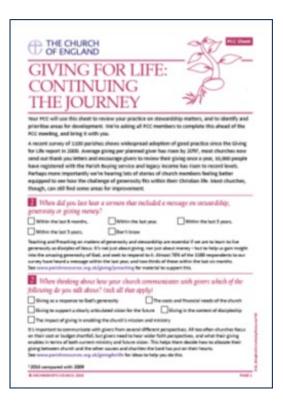


Continuing the Journey



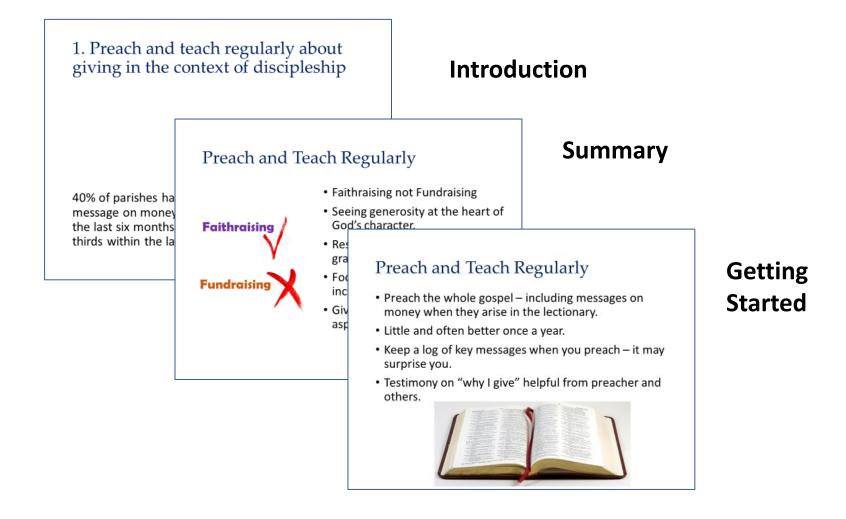
- Two resources for parishes:
 - PCC members' sheet
 - Leaflet with background
- Further guidance on Parish Resources website: www.parishresources.org.uk
- Extends Key Tasks to eight
- Recommends PCC identifies three areas for action in 2017.

The PCC Review



- Aims:
 - Shared awareness of good practice
 - Identify up to 3 actions for focus
- Circulate PCC members sheet (10 copies provided)
- Clip available on website
- Agree most significant areas for improvement (in general, lower numbers have greater impact).

Outline for rest of this Section



1. Preach and teach regularly about giving in the context of discipleship

40% of parishes have heard a message on money or generosity in the last six months, and almost two thirds within the last year.

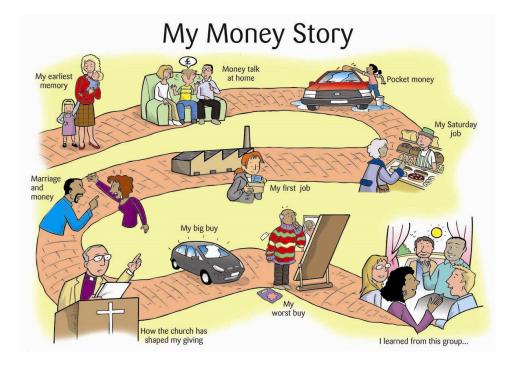


What makes it...

- What makes it hard to preach about money and possessions?
- What makes it ea



What makes it HARD?







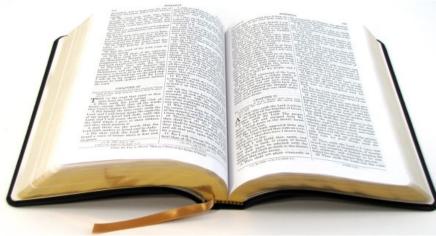
Why is Preaching & Teaching no 1?



- Establishes uniquely Christian perspectives – without it we are just fundraising.
- Generosity is at the core of our faith, not at the edge... because it is at the heart of God's character.
- Because of its impact on day to day discipleship living generously.

Preach and Teach Regularly

- Preach the whole gospel including messages on money when they arise in the lectionary.
- Little and often is better than once a year.
- Keep a log of key messages when you preach it may surprise you.
- Testimony on "why I give" helpful from preacher and others.



2. Communicate with givers from several different perspectives

Whilst all parishes provide some reporting on costs (APCM report), only 1 in 5 parishes communicate the mission and ministry impact of giving.



Communicate various perspectives

Distinctive faith perspectives on generosity.



Your vision, purpose and impact on mission and ministry.



The costs and financial situation of your church.

Communicate various perspectives

- Preaching and teaching. (#1)
- APCM exciting and engaging?
- Thank You letter. (#3)
- Website simple and engaging.
- Giving review material. (#4)
- Budget communication.



3. Send an annual, personal 'thank you' to regular givers

Almost half of all churches sent a thank you letter in the past year, and over 60% have done so within the past 3 years. Excluding the don't knows, this rises to over 50% within the past year.



Thank givers annually



- Value givers and their giving
- Explain impact of giving (in aggregate)
- Don't ask for an increase!
- Can include amount (if from Treasurer or Gift Aid Officer) but not if it comes from wardens or incumbent.
- Vary practice from year to year
- Christmas or end of Tax Year

Thank Givers Annually

- Send to planned givers.
- Templates available at: <u>www.parishresources.org.uk/givingforlife</u>
- Easy way to get started.



4. Hold some form of annual review of giving

Over half of parishes asked their congregation to review their giving within the last year. However, 10% haven't run a review within the past five years.



Annual Review



- Why annually?
 - How money works for most.
 - Combat static giving.
- Three recommended programmes:
 - Giving in Grace (L & M parishes).
 - Parish Funding Programme (S, M, L).
 - Simple Giving Programme for Smaller and Rural churches (S).
- Or simpler review.

Annual Review

- WHEN? similar time each year is good, but dovetail with church calendar.
- HOW? perhaps plan a three or four year rolling programme.
- WHO? who will lead on this.
- PCC should endorse strategy.
- Leave enough time for preparation.



5. Agree a legacy policy and communicate this to the congregation

One in five parishes now have a legacy policy, although only half have communicated it within their churches.

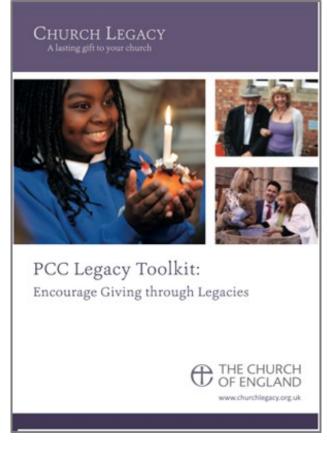


Agree a Legacy Policy



- The PCC should agree a Legacy Policy and communicate it to their congregation.
- A Legacy Policy allows the PCC to prepare and discuss how they would like to see a gift used.
- Many feel more inspired to leave a legacy, if they think their church will use it for worthwhile projects.

Getting Started with Legacies



1. Request a FREE copy of our PCC Legacy Toolkit.

www.parishresources.org.uk/order

2. For further guidance and helpful information visit.

www.parishresources.org.uk/legacies

6. Claim Gift Aid regularly, including the Small Donations Scheme (GASDS)

97% of parishes have claimed Gift Aid in the past year, but only 82% have claimed on the Small Donations Scheme.



Gift Aid and Small Donations Scheme

ACTIO NEEDE	ND	THE CHURCH OF ENGLAND		
Church of England par E10 million – money y inadvertently over cla Gift Aid declaration w checklist points at ww	CKLIST 2016 tohes clain over CBD million each year from ou could receive without anyone having to ming as some of our given may no longer to ording is also changing. There's guidance on su partiferesources org uk/gittad	MMRC but are under claiming by about give another penny. In some cases we're e taepayers.		
You need to upda	Aid declarations of the requirements for Gift Aid declaration to your woning for declarations before of don't wait until the last minute.	Sorted date completed		
planned givens to i. ask those who whether they i consider giving ii. ask your Gift A taxpayers follo	dane so already this year, write to your in are not giving through Gift Aid to check are nights, and if so, whether they would through Gift Aid al givers to check that they are still wing the rise in the personal allowance, norm the travauer/GIR Aid secretary.	B		
scheme to receiv small cash donati www.parishresov to E8,000 of dona	Aid Small Denations Scheme (GASDS) e up to £1,250 on up to £5,000 eligible ons per church. Find out here at rccs.org.uk/GASDS (The limit will rise ations in 2016/12) This is the second year it many haven't yet claimed.			
The GASOS scher give through Gift you'll still be able	one-off Gift Ald envelopes available. he is great, but taxpayers may prefer to Ald. Alo, if you will exceed the GASOS limit to claim Gift Ald on their donation. You ca ocks of envelopes with the old declaration er April 2016.			
process or Gift Ai cash flow by claim	pularly, if you're using the online claims, d software, you can help your church's ning quarterly or even monthly, if you're le online process ask your diocese for help.			

Gift Aid:

- Remind givers to check they are still taxpayers.
- Check Gift Aid declarations are valid
- Claim regularly

Small Donations Scheme:

• Now increased to £8k p.a.

Gift Aid and GASDS

- GASDS: step by step guidance. One guide for single church parishes, one for those with more than one church. (www.parishresources.org.uk/giftaid/smalldonations/)
- Review Gift Aid checklist and carry out actions. Guides available on Parish Resources site to help you. (www.parishresources.org.uk/giftaid/)
- If you need help claiming online, contact your diocese or ask a nearby parish.

giftaidit

7. Use the Parish Buying Service

Most parishes are now registered with Parish Buying, and a third have bought something. Since launch in 2012, over 10,000 individuals have registered.



Parish Buying



- Energy Basket a easy solution for parishes – good pricing, with a focus on customer service.
- Other contracts available: office products, oil, photocopying, IT, telecoms, software etc.
- Insurance (£45m spend): get alternative quotes (see guide).
- Buying guides available.
- Pooling buying power across parishes.

Parish Buying: Getting Started

- Visit <u>www.parishbuying.org.uk</u> and register.
- Start with the major areas of spend:
 - Energy (variety of options available)
 - Insurance (Read buying guide and get more than 1 quote)
 - If doing large capital project see guidance
- Review contracts available.

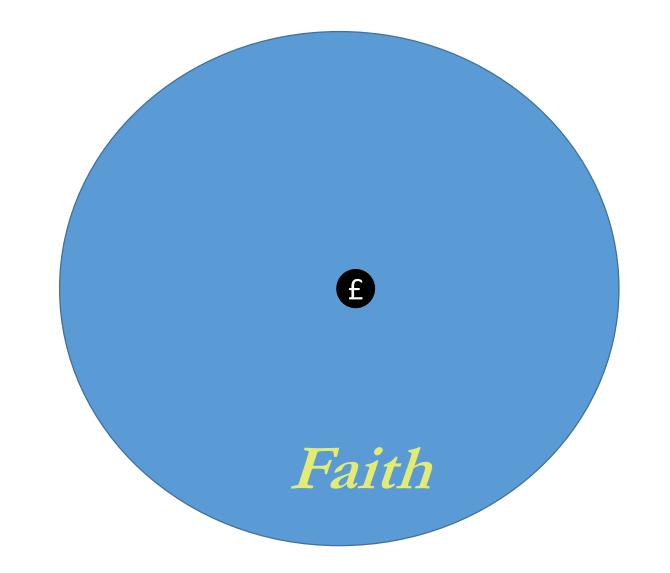


Summing Up Giving for Life

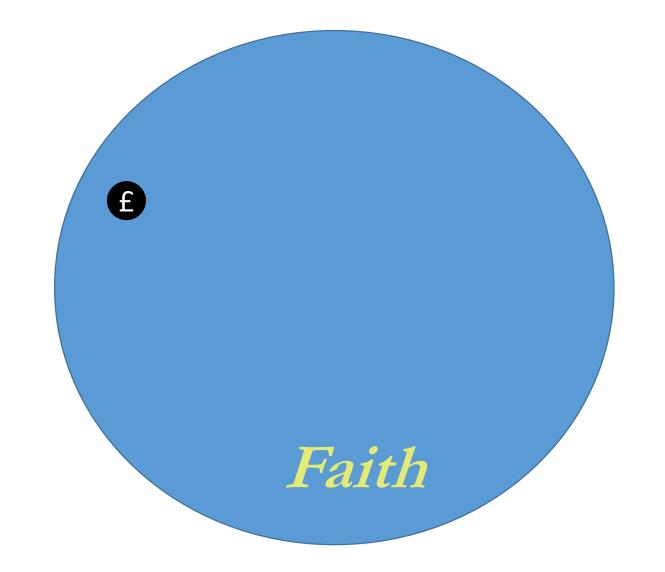
- Most churches are now doing much of the original good practice.
- Nearly every church can improve somewhere.
- Giving for Life: Continuing the Journey helps you identify where you might focus in the coming year, and builds a common PCC understanding.
- Support and resources available on the Parish Resources website.

www.parishresources.org.uk/givingforlife/

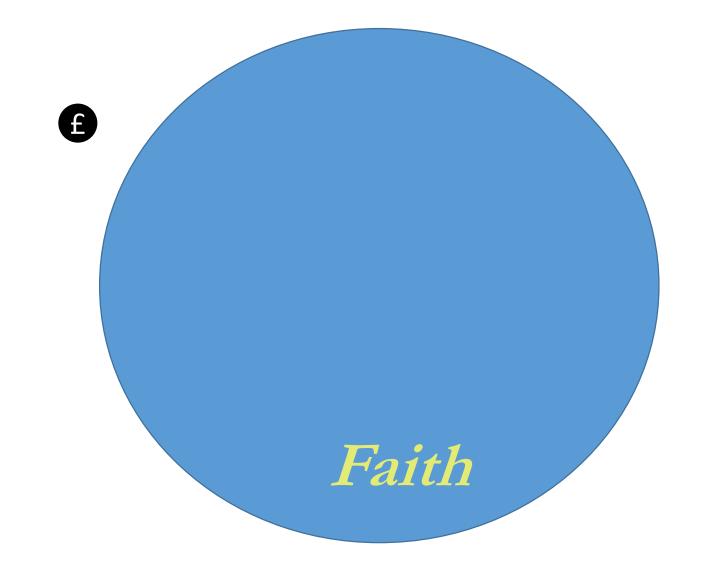
Money and Faith



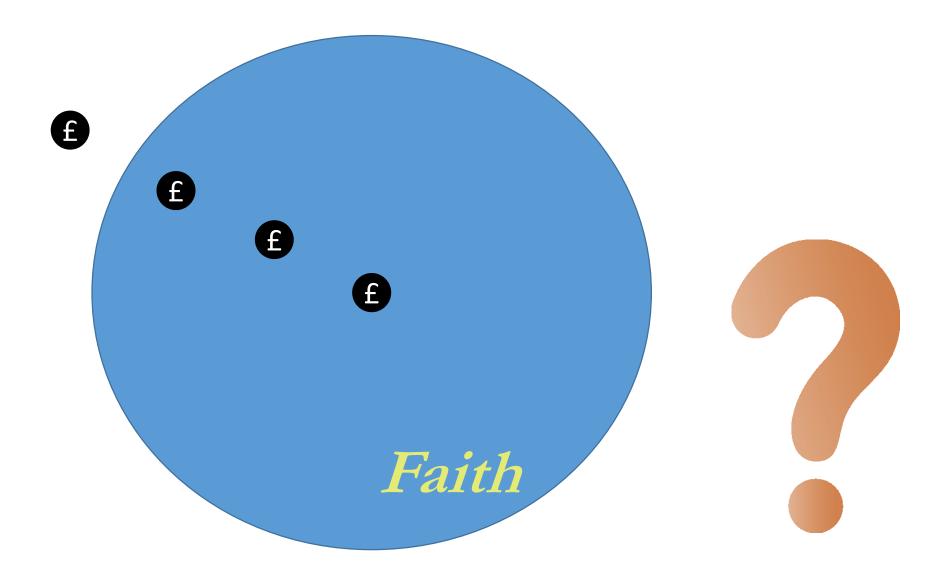
Money and Faith



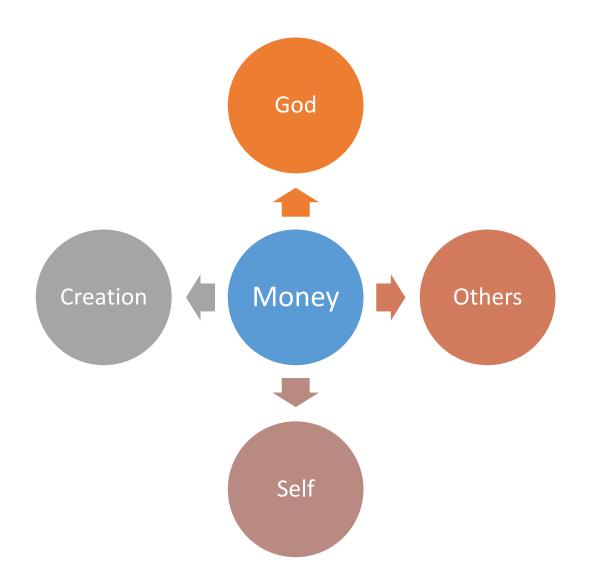
Money and Faith



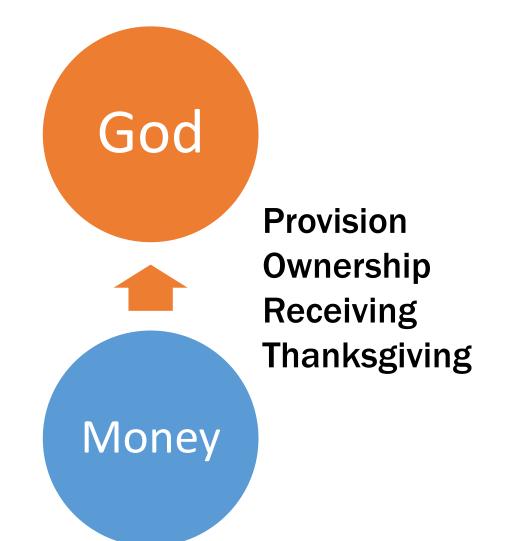
Where is your money circle?



Money Relationships



Money Relationships



God's Economy

Manna



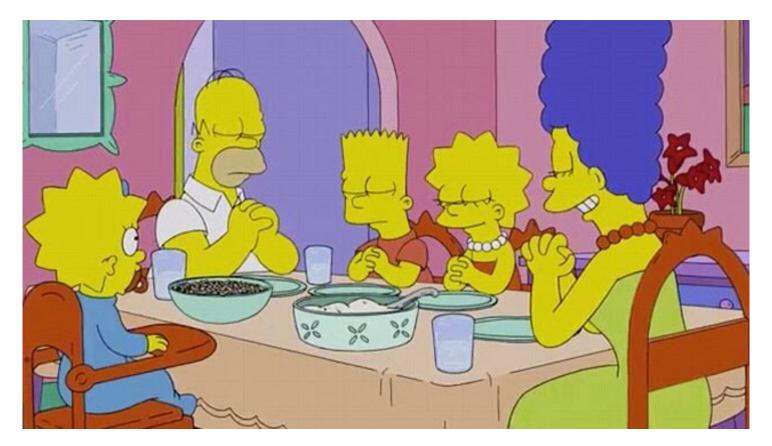


renewed daily

abundant

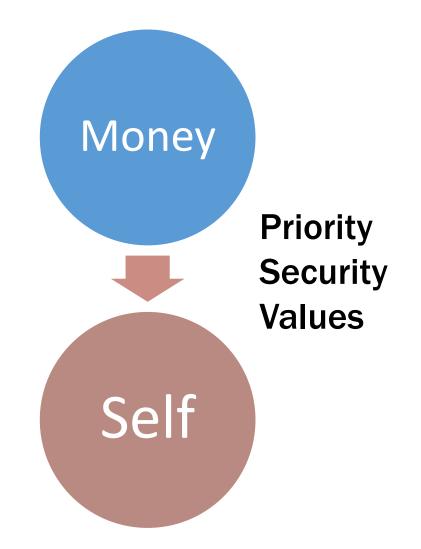
Hoarding failed.

BUT ?!



Dear God, we paid for all this stuff ourselves, so thanks for nothing.

Money Relationships



Bank or Card Statement

HSBC 🚺

Account Type :	BANK A/C		
Account Name :	100 C		
Account Number :	the second product of		
International bank account number :	And the second second		
Branch identifier code :	And the local sector		

20 Jun		Balance brought forward			6450.06
22 Jun	VIS	No. Britshing	11.46		6438.60
23 Jun	VIS	and the second second	2000.00		4438.60
01 Jul	DD	Sector April Street Street	10.00		
01 Jul	SO	and the second se	5.00		4423.60
03 Jul	CR	the second second		39.00	
03 Jul	ATM	CONTRACTOR DELIVER ADDRESS	100.00		4362.60
13 Jul	BP	AND DESCRIPTION OF THE OWNER.	780.00		
13 Jul	VIS	And the second second	15.30		3567.30
15 Jul	CR	and second second		1000	
17 Jul	SO	Contraction of the Contraction of the	700.00		a constant
18 Jul	ATM	CHEMICAL REPORT	100.00		
20 Jul		Balance carried forward			



Wealth



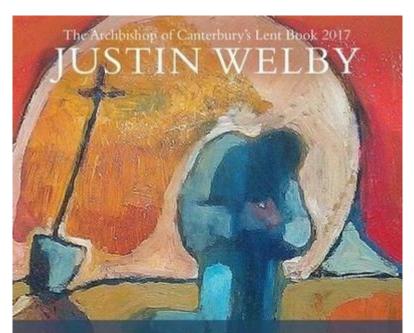
The Liturgy of Abundance, the Myth of Scarcity:

'We who are rich are today's main coveters. We never feel that we have enough; we have to have more and more, and this insatiable desire destroys us. Whether we are liberal or conservative Christians, we must confess that the central problem of our lives is that we are torn apart by the conflict between our attraction to the good news of God's abundance and the power of our belief in scarcity—a belief that makes us greedy, mean, and unneighborly. We spend our lives trying to sort out that ambiguity."



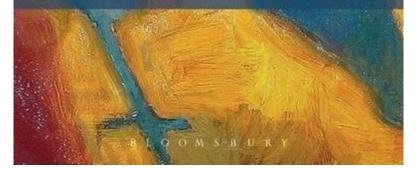
Walter Brueggemann

Mammon

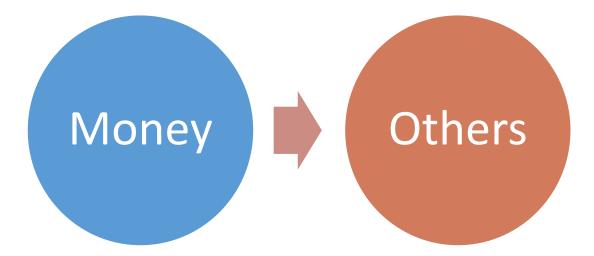


DETHRONING MAMMON

MAKING MONEY SERVE GRACE



Money Relationships



Generosity Ethical Spending

Cycle of Generosity

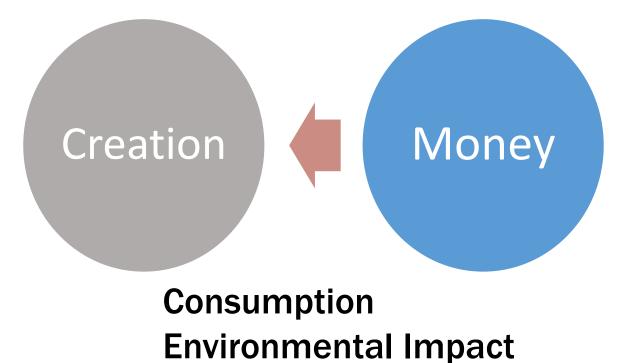
The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me. Mt 25:40

Others

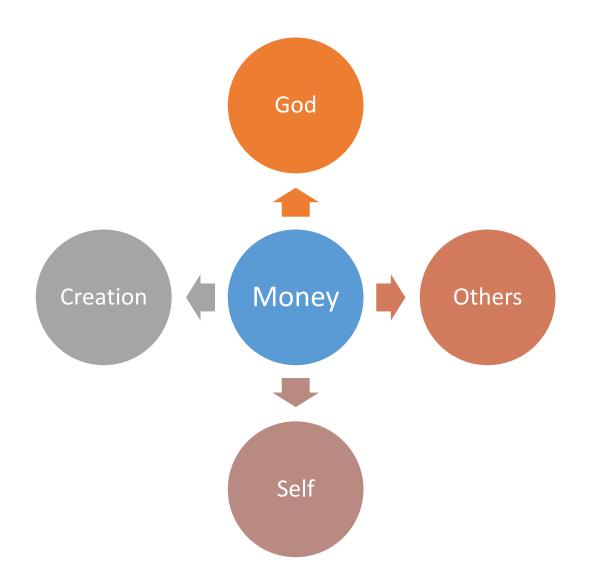
Us

God

Money Relationships



Money Relationships





Church Giving



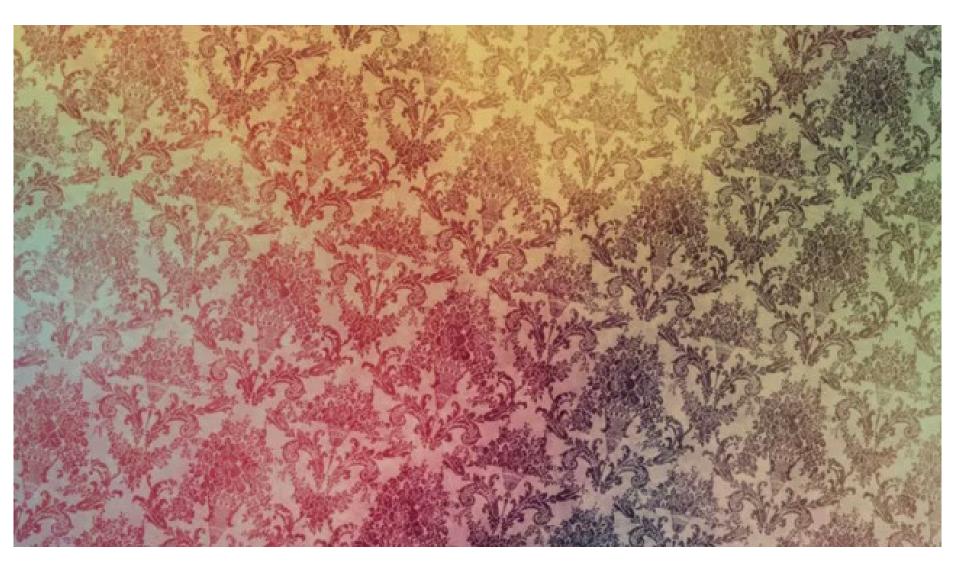
Why do people give to Church?

Breadth of Motivations



Incredibly diverse range of motives for giving, for coming to church; & wide range of understanding of the church's mission and needs.

Life is a Gift



Church Giving

Why pass a bag or plate around during a service?

Two Reasons

Collection of offerings

 Offering of ourselves in worship using money as a proxy.

Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. 2 Cor 9:7



And they exceeded our expectations: they gave themselves first of all to the Lord, and then by the will of God also to us.. 2 Cor 8:5

Collection of offerings

Collection of offerings

Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. 2 Cor 9:7



- for many giving is at unrealistic levels
- Giving is often static
- Encourages cash mindset giving mixed messages.
- Unannounced, and little explanation as to why it's happening

Offering of ourselves

- Often more a 'collection' than an 'offering'
- Little sense of money being a proxy
- Weekly routine can dull sense of offering.

 Offering of ourselves in worship using money as a proxy.

And they exceeded our expectations: they gave themselves first of all to the Lord, and then by the will of God also to us.. 2 Cor 8:5

Reimagining the Offertory

Every parish encouraged to review it's practice and consider moving away from passing a bag or plate round...

... and also how we can enrich the sense of offering in our worship.



Reimagining the Offertory



www.parishresources.org.uk/offering

Communication

- Introduction to service / pew sheet
- At point in service sheet
- Verbal introduction "offertory hymn"
- Why



Provide variety...

- Introduction sentences available
- Practice with collecting the offering
- Practice with receiving the offering, including prayers.



Purpose

- Not proscribed 'good practice' but
- To help you think!



Summing Up

- Strive to become great charities AND
- Nurture holistically generous discipleship.
- Challenge to resource mission and ministry AND
- Nurture a wider generosity.
- Teach and preach widely.
- Consider mixed messages from offering.
- Giving for Life structures a review.



www.parishresources.org.uk/givingforlife/